

IMPORTANT NOTICE! EAPA Membership Types and Dues Change: Effective January 1, 2018

To better serve the members of the association and align our mission with the current state of the profession, the EAPA Board of Directors has formally updated and redefined EAPA's membership categories and approved a new dues structure, effective on January 1, 2018. The EAPA Staff and Board appreciate all the valuable feedback from our members during the open comment period. This is the first change in membership dues after more than ten years with no dues increase. The changes will be reflected on future membership renewal invitations and may require you to select new preferences. Please review the following information carefully.

NOTE: Annual dues for Professional, Industry Partner, Emerging Professional, and Senior Members outside the United States are divided into two tiers, based upon the World Bank's formal categorization of national economies. Non-U.S. members should find the appropriate amount reflected on their renewal invitation. The tiers are defined as follows:

<u>World Bank Category</u>	<u>EAPA Tier</u>
High Income Economies	1*
All other income economies	2**

Updated EAPA membership types and definitions are:

Professional Member:

The Professional Membership is open to individuals that provide employee assistance activities including but not limited to:

- direct delivery of employee assistance services
- management of an employee assistance program
- employee assistance program design, evaluation and consulting
- affiliate providers
- labor assistance / member assistance program
- government representative
- teaching of employee assistance programming at an accredited college or university
- employee assistance related research

Professional Members may vote and hold office at all levels of EAPA.

Industry Partner Member:

The Industry Partner Membership is open to individuals that support the provision of employee assistance related services. Industry partners may include:

- treatment provider
- human resource professional
- vendor

Industry Partner Members may vote and hold office at the Chapter and Branch level. Industry Partner Members may not vote or hold office at the global EAPA level.

Emerging Professional Member:

The Emerging Professional Membership is open to individuals with less than 3 years of experience as an employee assistance professional. The Emerging Professional Membership has the same rights and responsibilities as a Professional Membership. A discounted annual membership rate may be offered to these members.

Student Member:

The Student Membership is open to individuals currently enrolled full-time (12 credits) in a degree-granting program at an accredited educational institution. Student Members may vote and hold office at the Chapter and Branch level. Student Members may not vote or hold office at the global EAPA level. A discounted annual membership rate may be offered to Student members.

Senior Member:

The Senior Membership is open to individuals who are 65 years or older, and have held a Professional Membership for the prior fifteen (15) consecutive years. Senior Members may vote and hold office at the Chapter and Branch level. Senior Members may serve on committees but may not vote or hold office at the global EAPA level. A discounted annual membership rate may be offered to Senior members.

Emeritus Member:

The Emeritus Membership may be bestowed upon an individual upon nomination and approval by the Board of Directors. To be eligible for this award, the individual must have at least fifteen (15) years of membership in EAPA; be retired from any active employee assistance paid work; be a past or current CEAP; and have served EAPA in at least two (2) elected or appointed positions at the chapter, branch, or global level. Emeritus members may vote and hold office at all levels of EAPA. Membership dues are waived for Emeritus members.

Immediate past presidents of global EAPA and retiring EAPA CEOs are automatically nominated for Emeritus status and are excused from the requirement that they be retired from active employee assistance paid work.

Entity Membership:

An Entity / Agency employer may purchase multiple Professional Memberships at a discounted rate based on multiple memberships. The greater the number of EA professionals covered by Entity Membership the greater the discount. Professional memberships purchased under an entity discounted rate are owned by the entity. Specific EA professionals covered by the Entity Membership will be identified by name. All EA professionals under the Entity membership will have the same renewal date. When an EA professional under the entity membership leaves the entity, the Entity can name a new EA professional. The departing EA professional will be covered until the group renewal date to provide an opportunity to bring their new employer on board.

Former membership types will be migrated to the new type names on January 1, 2018. If you would like to be considered for a different membership category, it will be effective at the time of your next membership renewal.

Current Membership Type	New Membership Type (2018)	Annual Dues
Professional (PROF)	Professional (PROF)	\$170.00
Professional (PROF1)*	Professional (PROF1)*	\$150.00
Professional (PROF2)**	Professional (PROF2)**	\$110.00
Associate (ASSOC)	Industry Partner (ASSOC)	\$170.00
Associate (ASSOC1)*	Industry Partner (ASSOC1)*	\$150.00
Associate (ASSOC2)**	Industry Partner (ASSOC2)**	\$110.00
[No current type]	Emerging Professional (EMPROF)	\$125.00
	Emerging Professional (EMPROF1)*	\$110.00
	Emerging Professional (EMPROF2)**	\$80.00
Student (STUDNT)	Student (STUDNT)	\$75.00
[No current type]	Senior (PROFR)	\$85.00
	Senior (PROFR1)*	\$75.00
	Senior (PROFR2)**	\$55.00
Emeritus (EMERIT)	Emeritus (EMERIT)	\$0.00
Government Agency (PROFA)	Entity Membership (PROFA)	\$170.00

NOTE: Chapter and Branch dues are set by individual chapters and branches. Chapter dues are collected by EAPA along with the annual EAPA dues and are remitted to each chapter monthly. International branches collect their own branch dues separately from EAPA's annual dues.

In keeping with the EAPA Bylaws, individual members of EAPA must also be a dues paying member of a chapter or branch (geographic or virtual) of EAPA.

