### Assessing Disruptive Behavior in the Workplace

Join the Pacific Northwest Chapter of EAPA and Mark McClung, MD in a workshop on assessing disruptive behaviors in the workplace. Participants will learn:

#### Categorizing Disruptive Behaviors and Effect on Job Performance
- Major psychiatric symptoms and their effect on job performance
- Personality problems, interpersonal conflicts
- Medical issues that cause mental problems
- Warning signs for substance abuse
- Motivational issues

#### Key Aspects to the Fitness for Duty Process
- The evaluation process itself: questions to ask, answers to expect
- Parameters for feedback and recommendations
- Confidentiality to and from the evaluator with employer and employee
- Data to gather for the evaluator

#### Overcoming Challenges
- Informal accommodation
- Reasonable accommodations for mental disorder symptoms
- What can and cannot be accommodated
- Issues with treating clinicians
- Employees with no awareness that they’re impaired
- Issues for high-security and safety-sensitive jobs
- When the problem is personality, not illness
- Signs that a threat assessment is needed

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**SCHEDULE**
May 17, 2019  
8:30 AM - Registration (coffee provided)  
9:00 AM - 12:30 PM  
Lunch provided at 11:00 AM

**VENUE**
Wellspring Family Services  
1900 Rainier Avenue South  
Seattle, WA 98144

**REGISTRATION FEES**
Before May 10, 2019  
$109 for non-EAPA members  
$99 for EAPA members  
$39 for students (limited to 10 spots)  
After May 10, 2019  
Fees increase by $10.00

**TRAINER/FACILITATOR**
Mark McClung, MD

**REGISTRATION**
https://bit.ly/2NEgYCG

**QUESTIONS? CONTACT:**
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**CREDITS (PENDING)**
3PDH from EAPA  
3 CEU's: WMHCA for Social Workers, LMFT, LMHC

**PRESENTED BY**
Pacific Northwest EAPA

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To learn more about this workshop and the PNW chapter of EAPA, go to:

[WWW.PNWEAPA.COM](http://WWW.PNWEAPA.COM)