

Employee Assistance Professionals Association

Sponsor of the CEAP Certification Program

For the EAPA Fiscal Year 2010 (July 2009 – June 2010), the following nations are considered non-U.S. Tier 1 countries. If a nation is not listed here, it is considered a non-U.S. Tier 2 country for membership category and fee purposes.

Andorra	Antigua and Barbuda	Aruba
Australia	Austria	Bahamas
Bahrain	Barbados	Belgium
Bermuda	Brunei Darrussalam	Canada
Cayman Islands	Channel Islands	Croatia
Cyprus	Czech Republic	Denmark
Equatorial Guinea	Estonia	Faeroe Islands
Finland	France	French Polynesia
Germany	Greece	Greenland
Guam	Hong Kong, China	Hungary
Iceland	Ireland	Isle of Man
Israel	Italy	Japan
Korea, Rep.	Kuwait	Liechtenstein
Luxembourg	Macao, China	Malta
Monaco	Netherlands	Netherlands Antilles
New Caledonia	New Zealand	Northern Marianas Islands
Norway	Oman	Portugal
Puerto Rico	Qatar	San Marino
Saudi Arabia	Singapore	Slovak Republic
Slovenia	Spain	Sweden
Switzerland	Trinidad & Tobago	United Arab Emirates
United Kingdom	Virgin Islands (U.S.)	

NOTE:

If a nation is not listed above, for EAPA Fiscal Year 2010, it is considered a non-U.S. Tier 2 country for EAPA membership category and fee purposes.

Data taken from the World Bank List of Economies, July 2009.